

06/08/01  
J1025 U.S. PTO

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Express Mail No:EL833229889US  
Attorney Docket: digitalReach-Full

JC971 U.S. PTO  
09/877474  
06/08/01

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IN THE UNITED STATES PATENT AND  
TRADEMARK OFFICE

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In Re the Provisional Application of: Roland R. Thomas

Serial Number:

Filed:

For: A System For Human Capital Management

Group Art Unit:

Examiner:

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**LETTER OF TRANSMITTAL**

Box Patent Application  
Assistant Commissioner for Patents  
Washington, D.C. 20231

Sir:

Enclosed for filing is an application for patent entitled "A System For Human Capital Management" including the following documents:

- 1.) Application Data Sheet;
- 2.) Declaration for Patent Application of Roland R. Thomas;
- 3.) Power of Attorney;
- 4.) Specification consisting of 92 pages;
- 5.) Drawings consisting of 12 pages;
- 6.) Information Disclosure Citation with copies of the cited references;

- 7.) Express Mail Certificates for each document;
- 8.) Cashier's check payable to the Commissioner of Patents and Trademarks in the amount of \$ 782.00 along with a fee calculation sheet; and
- 9.) this Letter of Transmittal.

Please confirm receipt of the documents by applying your date stamp and serial number on the enclosed postcard and returning it to me.

**Please address all future correspondence to: Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, CO 80521.**

*I have this 8 day of June, 2001, either myself personally or through my direction of staff at this office, deposited all of the items in the above letter of transmittal with the United States Postal Service as Express Mail, postage prepaid, in an envelope addressed to: The Assistant Commissioner for Patents, Box Patent Application, Washington, D.C. 20231.*

Dated this 8 day of June, 2001.

Respectfully Submitted,

SANTANGELO LAW OFFICES, P.C.

By:

  
Craig R. Miles

Attorney for Applicant

PTO No. 45,954

125 South Howes, Third Floor

Fort Collins, CO 80521

(970) 224-3100

# FEE CALCULATION SHEET

## USPTO Patent Application

(1) FOR	(2) NUMBER FILED	(3) NUMBER EXTRA	(4) RATE	(5) CALCULATIONS
TOTAL CLAIMS <sup>1</sup>	24-20 =	4	x \$18.00 =	\$72.00
INDEP. CLAIMS	2-3 =	---	x \$80.00=	0.00
MULTIPLE DEPENDENT CLAIMS (insert Y or N)			N	0.00
BASIC FEE				710.00
TOTAL OF ABOVE =				782.00
REDUCTION BY 50 % FOR FILING BY SM ENTITY (insert Y or N)			N	0.00
ASSIGNMENT (insert Y or N)			N	\$0.00
TOTAL =				\$782.00

### <sup>1</sup> TOTAL CLAIMS BASED ON:

	Numbered claims with:
2	Independent claims 1, 19
22	Claims dependent on a single claim 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 20, 21, 22, 23, 24
	Claims dependent on two claims
	Claims dependent on three claims
	Claims dependent on four claims
	Claims dependent on five claims
24	TOTAL CALCULATED CLAIMS

Note: Fees based on October 1, 2000

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**CERTIFICATE OF EXPRESS MAILING**

I, Shannon Nation-Kammerer, hereby certify to the truth of the following items:

1. I am an employee of Santangelo Law Offices, P.C., 125 South Howes, Third Floor, Fort Collins, Colorado 80521.

2. I have this day deposited the attached Letter of Transmittal, a cashier's check in the amount of \$ 782.00 and a fee calculation sheet with the United States Postal Service as "Express Mail" for mailing to the Assistant Commissioner for Patents, Box Patent Application, Washington, D.C. 20231 on this 8 day of June, 2001.

  
Shannon Nation-Kammerer

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Attorney Docket: digitalReach-Full

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Shannon Nation-Kammerer